



MINUTES CITY COUNCIL RETREAT

**January 4, 2025 - 9:00 AM
John Hennen Pavilion, Antlers Park**

1. Call to order, moment of silence and flag pledge

Mayor Hellier called the meeting to order at 9 a.m.

Members Present: Mayor Hellier, Council Members Bermel, Lee, Volk, Wolter

Staff Present: Justin Miller, City Administrator; Allyn Kuennen, Assistant City Administrator; Taylor Snider, Assistant to the City Administrator

2. Introductions

3. Staff Update of Key City Services

a. 2024 3rd Quarter Financial Report

City Administrator Miller discussed the financial report with Council.

b. 2025 Budget Recap

City Administrator Miller discussed the next few budgets and explained that the next couple of years will be challenging budget years. Council and staff will need to work together to come up with cost-saving strategies as budgets change over the next few years.

c. 2025-2029 Capital Improvement Plan

City Administrator Miller discussed the bigger capital improvement projects for 2025. This included topics such as the FIRST Center, the fire station at Cherryview Park, and rail storage solutions. Other topics included the proposed Interchange plan, the future of the Lakeville Post Office, and the progress of Grand Prairie Park.

Council asked Administrator Miller for more information on the neighborhood development at 72nd and Keokuk. They would also like to have more discussion on storage for the Central Maintenance Facility. Council will look further into this once bids come in for the project.

d. Current Residential Development Projects

Lakeville is still seeing larger developments come in and not smaller ones that are expected as the city becomes built out. There are still over 800 lots that will be developed in the city. The Comprehensive plan may change as the guidelines have been

changed from three units an acre to four units an acre. Council discussed other potential projects as well.

e. Staffing Update

The director level at the city is steady. There are always comings and goings in departments which is to be expected. All 15 fire department positions were offered. The police department will rearrange the command structure that was discussed at the personnel meeting last month. This is due to retirements coming in the next year.

4. 2025 Schedule/Organizational Items

a. City Council Rules of Procedure

Council discussed how to utilize the New Business aspect of the agendas moving forward to ensure all members are on the same page. Council agrees that they would like to keep Microsoft Teams and the room set up in Marion for Work Sessions.

b. Meeting formats/locations

Council will keep meeting formats and locations the same.

c. 2025 Committee Assignments

Council discussed committee assignments for 2025 and made their selections to be approved at the next meeting. They also discussed potentially changing how the acting mayor is selected to allow each member to have an opportunity to be in that role for a year.

d. 2025 Schedule of Key Items/Events

Council reviewed the 2025 key events.

5. City Council Priority Items

a. Council Priorities

Council discussed and set their priorities for the 2025 year based on the list provided by staff. Many engaging and exciting opportunities for Lakeville are coming in 2025.

6. Lunch delivered and continued discussion

7. Adjourn

Meeting adjourned at 12:17 p.m. by Mayor Hellier.

Respectfully Submitted,

City Council Retreat Minutes
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Taylor Snider, Assistant to the City Administrator

Luke M. Heller, Mayor